



CODE OF CONDUCT FOR WORKING WITH CHILDREN

Good Practice

- Remember you are a role model and hold a power difference to the player – be welcoming, positive, encouraging and respectful.
- Make sport fun, enjoyable and promote fair play.
- Treat all children equally, with respect, dignity and fairness.
- Involve parents/carers wherever possible.
- Build balanced relationships based on mutual trust.
- Include children in the decision-making process whenever possible.
- Work with children in a public place, wherever possible.
- Put the wellbeing of each child first before winning or achieving performance goals.
- Give enthusiastic and constructive feedback.
- Recognise the developmental needs and capacity of children.
- Challenge instances of poor practice, abuse or bullying.

Unacceptable Practice

- Putting excessive pressure on children, pushing children against their will.
- Giving only negative feedback.
- Unequal treatment that could lead to resentment, jealousy or misinterpretation.
- Spending a lot of time alone with children away from others.
- Assisting with bathing or dressing tasks that children can do for themselves.
- Smoking, drinking alcohol, misuse of illegal substances or the use of foul or offensive language whilst working with children.
- Taking photographs without the appropriate consent.
- Unofficial communication with a child through telephone or social media.
- Allowing allegations or observations of bullying or abuse to go unchallenged, unrecorded or not acted on.
- Failing to pass on a disclosure from a child about potential abuse.
- Rough physical contact or games between adults and children.
- Forming intimate emotional, physical or sexual relationships with children.
- Touching a child in a sexually suggestive way, playing sexually provocative games or making sexually suggestive comments to a child, even in fun.

- Allowing the use of swearing, sexualised, racist or homophobic language by staff/volunteers or children.
- Threatening, coercing or bullying a child or deliberately reducing a child to tears as a form of control.
- Inviting or allowing children to stay with you at your home or sharing a bedroom alone with a child.

Safeguarding Requirements:

- Adhere to all EIHA Policies and Procedures linked to Safeguarding, including GDPR regulations.
- Attend all required training on Safeguarding.
- Be familiar with signs of abuse and report any concerns or disclosures to the Club DSL.
- Ensure that you provide the club with an up to date DBS certificate and comply with renewal of this every 3 years.
- Disclose to the Club DSL anything which might alter your DBS status.

I agree to abide by this Code of Conduct explained to me and also to abide by all other safeguarding policies and procedures of the club and EIHA.	
Volunteer/Staff member Name (Print)	
Volunteer / Staff member Signature	
Club DSL Name (Print)	
Club DSL Signature	
Date	