



CODE OF CONDUCT FOR JUNIOR CLUB COMMITTEE MEMBERS AND VOLUNTEERS

Introduction

Volunteers who organise and run of our Junior clubs play a vital and highly valued role in providing the opportunity for young people to get involved in our sport. The EIHA wants volunteers to enjoy their roles and be safe and confident in undertaking them.

In order to support volunteers, this document provides a simple and manageable set of expectations to which they should adhere. Volunteers are not expected to be experts in child welfare, development or safeguarding matters. All clubs therefore have access to support from the Regional Designated Safeguarding Lead (RDSL) to advise on any issues where volunteers do not have the knowledge, experience, confidence or expertise to manage any concerns or circumstances.

Guidance

Volunteers should:

- Adhere to and implement all EIHA policies.
- Follow all safeguarding guidance issued by the EIHA.
- Refer all safeguarding concerns to the Club Designated Safeguarding Lead or Regional Designated Safeguarding Lead.
- Maintain confidentiality of any information they are party to as part of their role and follow all guidance about data protection.
- Act in line with the EIHA's Equality & Diversity Policy and associated policies, avoiding and challenging all forms of discrimination
- Adhere to their role responsibilities, and seek support from the Chair of the club if they are unable to do so.
- Comply with arrangements for DBS checks if required.
- Attend any training appropriate to the role being undertaken.
- Notify the Chair and/or DSL of any matters, such as criminal investigations, allegations or convictions, which may arise and compromise their suitability to continue in their role.

- Promote and model positive behaviour and good sportsmanship. This should include consideration of their social media presence and behaviour both at the club and outside.
- Encourage all members to behave in a positive manner and follow the rules of the club and sport.
- Never encourage or condone members of the club to breach the rules of the sport.
- Observe the authority of officials and follow the rules of the sport when questioning any decisions.
- Treat with respect and encourage all members to respect all competitors and teams from other organisations in victory or defeat.

I agree to abide by this Code of Conduct explained to me and also to abide by all other safeguarding policies and procedures of the club and EIHA.	
Volunteer/Staff member Name (Print)	
Volunteer / Staff member Signature	
Club DSL Name (Print)	
Club DSL Signature	
Date	